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UNITED STATES MISSION - BOGOTA VACANCY ANNOUNCEMENT

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No. 034

Job Vacancy

April 14, 2009

OPEN TO:	US Citizen Eligible Family Members (USEFMs) – All Agencies
POSITION:	Logistics and Planning Coordinator *FP-3
OPENING DATE:	Tuesday, April 14, 2009
CLOSING DATE:	Tuesday, April 28, 2009
WORK HOURS:	Full-time; 40 hours/week
SALARY:	*Not-Ordinarily Resident (NOR): US\$64,447 (Starting salary) (Position Grade: FP-3 to be confirmed by Washington)

NOTE: ONLY US CITIZEN ELIGIBLE FAMILY MEMBERS (USEFM) AS DEFINED UNDER THE DEFINITIONS SECTION OF THIS ANNOUNCEMENT ARE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Bogota is seeking one U.S. Eligible Family Member (AEFM) for employment in country for the position of Logistics and Planning Coordinator in the Narcotics Affairs Section (NAS).

BASIC FUNCTION OF POSITION

The incumbent serves as Logistics and Procurement Advisor in the Management Office of the Narcotics Affairs Section (NAS), reporting directly to NAS Management Officer. Incumbent is directly responsible for procurement & contracting, warehousing, customs & shipping, end-use monitoring and construction functions. Supervises five operational units with over 40 locally

engaged and contract staff. Coordinates with wide range of contracting officials in Embassy Bogota, INL Bureau and other offices of the Department of State. Responsible for \$80 million in procurement annually and oversight on \$4 million in construction projects, \$180 million in imports and \$5 million in exports. Provides contracting, logistical and field support services to all NAS program managers who operate over 30 different programs in Bogota, other major Colombian cities and numerous remote areas of Colombia. Responsible for End Use Monitoring reports and procedures for all NAS programs. Establishes and implements best practices and internal controls for logistics and procurement. Participates in Embassy wide consolidation studies. Coordinates data requests and transition planning for NAS- GOC nationalization. Serves as Acting Management Officer when required. Occasional one or two day trips to Forward Operating Bases in Colombia throughout the year; possible travel outside of Colombia once or twice a year for periods of about one week for conferences or training.

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item in their application or in a cover letter.

(All applicants must meet all the requirements listed below in order to be considered for subject position)

- a. Education: Undergraduate degree in public administration, business administration, economics, industrial management, international affairs or international development required.
- b. Prior Work Experience: Five years of work experience in progressively more responsible positions in logistics, contracting, inventory management, warehousing, procurement or field operations required, including at least three years of supervisory or managerial experience required.
- c. Language Proficiency: English Level IV (fluent) is required. Spanish Level II (limited knowledge) is required.
- d. Knowledge: Knowledge of basic office procedures, internal control methods and concepts, standard industry or government management practices and procedures required.
- e. Skills and abilities:
 - Must have the ability to manage the work of a large staff while addressing multiple high-priority tasks and reacting quickly to changing priorities.
 - Strong interpersonal skills required to work positively and effectively with a diverse group of seniors, subordinates, peers and host country counterparts.

***LANGUAGE REQUIREMENT:**

Primary Language: In order to meet the language requirement, all applicants **MUST** indicate in their applications or in a cover letter their primary or native language. A language test will not be conducted in the applicant's native language unless requested by the selecting office.

Secondary Language(s): When two or more language requirements are stated in the Vacancy Announcement, language tests are required for those languages that the applicant does not identify as the primary, first-spoken, or native language. If an applicant claims fluency in multiple languages, the applicant must identify ONE and only ONE language as primary, first-spoken or native. ALL applicants will be tested in any other language listed in the Vacancy Announcement that is not listed in the application as a primary language.

LANGUAGE TESTING PROCEDURES:

Most of the positions at the Embassy require specific levels of both Spanish and or English. After the preliminary screening of the applications, those who meet all of the requirements will then be scheduled for the required language examinations if needed. English language examinations are given at First Class English at a cost of 40,000 (Colombian pesos), the applicant is responsible for all costs incurred for this test. Spanish Examinations are presently given at the Embassy at no cost. You will be contacted and given the procedures for each examination.

SELECTION PROCESS

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
2. Currently employed US Citizen EFMs who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 days calendar days of their employment.
3. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days

of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.

4. The candidate must be able to obtain and hold a Department of State Secret security clearance.

TO APPLY

Interested applicants for this position must submit the following, or the application will not be considered:

1. Application for U.S. Federal Employment (SF-171 or OF-612). The form is available at <http://bogota.usembassy.gov>, check the About the Embassy link and then click on Human Resources – Vacancies; or
2. A current resume or curriculum vitae that provides the same information as an OF-612; plus
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
4. Please include a cover letter which states your primary language and how you meet each of the qualifications required for the position.
5. Any other documentation (e.g. certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.
6. US Citizen EFMs may apply for positions as soon as the sponsor has orders assigning him or her to Embassy Bogotá.

SUBMIT APPLICATION TO

American Embassy Bogotá
Human Resources Office
Attention: Recruitment Unit
Carrera 45 No. 24 B-27

Alternatively you could e-mail your application to: jobvacanciesbogota@state.gov
Please note that this e-mail address is a mail box only. Any messages sent to this box will not receive a response. **Please do not mail a hard copy of your application package to us if you have already sent it via e-mail.**

DEFINITIONS

1. U.S. Citizen Eligible Family Member (USEFM) – For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- U.S. Citizen; and,
- Spouse or unmarried child at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad (Colombia); or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

CLOSING DATE FOR THIS POSITION: TUESDAY, APRIL 28, 2009

The US Mission in Colombia provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation.

Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.